

Marinda LIANG Shanghai Office



Language: Chinese, English, Japanese

Expertise: International Investment M&A Labor Law Automobile & Manufacturing

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基本信息

Education Background

2007.9-2011.6 | East China University of Political Science and Law | Law | Bachelor of Laws

2007.9-2011.6 | East China University of Political Science and Law | Japanese | Bachelor of Arts

Working Experience

2026-up to now | Hylands Law Firm | Senior Partner

2022-2025 | Han Kun Law Offices | Partner

2013-2021 | Qin Li Law Firm (member of Deloitte Legal Global Network) | Senior Associate

2011-2013 | AllBright Law Offices | Associate

Professional Qualifications

PRC Bar

PRC Fund Practitioner Qualification

PRC Securities Practitioner Qualification

Professional Background

Marinda Liang is a Senior Partner at Hylands Law Firm (Shanghai Office), where she serves as Managing Partner of Hylands' National Labor Law Practice. Ms. Liang has over 15 years of legal practice experience. Her primary practice areas include corporate compliance, cross-border M&A and restructuring, and labor and employment. Proficient in Japanese, English, and Chinese, she leverages her multilingual capabilities and dual legal-literature academic background to provide professional legal support to numerous prominent multinational companies on their investments and operations in China, as well as to Chinese enterprises expanding overseas. In recognition of her outstanding professional ability, Ms. Liang has been named by the prominent legal rating agency LegalOne as a "Client Trusted Lawyer (Blue Ribbon) – Labor Law Top 15" and listed as a "Recommended Lawyer" by The Legal 500, an authoritative international legal directory.

Ms. Liang has extensive legal experience in M&A. She has led and participated in numerous inbound and outbound investment and acquisition projects for well-known domestic and international enterprises, providing professional legal services across the entire transaction lifecycle—from deal intention, due diligence, and negotiation, to the drafting of transaction documents, closing, and post-closing integration. In addition, she has advised a wide range of domestic and international clients on cross-border and domestic restructuring projects, including mergers, spin-offs, business carve-outs, relocation, downsizing, liquidation, and dissolution.

Ms. Liang has extensive experience in corporate compliance as well. She has assisted many multinational enterprises in establishing or enhancing their compliance systems. Her compliance work further covers EHS compliance, anti-corruption investigations, anti-workplace bullying and anti-sexual harassment investigations. She also assists foreign-invested enterprises in China to lawfully and efficiently respond to administrative inspections and regulatory measures by authorities in areas such as environmental supervision, civil-criminal crossover matters, and labor and employment.

In addition, Ms. Liang is a recognized expert in labor law, with particular experience in corporate restructuring and large-scale employee layoff and resettlement projects. She has assisted industry-leading companies across various sectors in legally and smoothly laying off or relocating tens of thousands of employees. Ms. Liang also has extensive experience in cross-border labor law issues arising from Chinese enterprises' overseas expansion, compliance investigations and separation of employees involved in work-related misconduct,

negotiation and exit arrangements for senior executives, design and optimization of corporate labor and personnel policies, and labor and employment matters for state-owned enterprises (SOEs) and central SOEs. The projects she has handled have been widely acclaimed for both their legal outcomes and their social impact.

Honors and Awards

Blue Ribbon: Top 15 (Labour and Employment) | LegalOne | 2025
Recommended Lawyer | Legal500 | 2026
