



Language: Chinese, English

Expertise: Compliance & Government Regulation Dispute Resolution Health & Life Sciences

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基本信息

Education Background

2004-2008 | Fudan University | Law | Bachelor's Degree

2009-2012 | Washington University in St. Louis, US | Law | J.D. Degree

Working Experience

2013-2015 | Beijing Jun He Law Firm | Lawyer

2015-2016 | King & Wood Mallesons Shanghai Office | Lawyer

2016-2017 | Paul Hastings LLP (Shanghai Office) | Attorney

2017-2018 | Quinn Emanuel LLP (Shanghai Office) | Attorney

2018-2023 | Beijing DHH (Shanghai) Law Firm | Lawyer, Partner

2024-present | Hylands Law Firm Shanghai Office | Partner

Professional Qualifications

Admitted in PRC

Admitted in New York, USA

Professional Background

Shirley Zhao is a partner in the Shanghai Office. She has more than 10 years of experience in comprehensive compliance matters, handling compliance health checks and investigations, compliance due diligence, government enforcement actions, proactive reviews, state secret reviews, and data compliance reviews for clients of a wide variety of industries.

As admitted both in PRC and in US NY State, Ms. Zhao is recognized as a lawyer familiar with both Chinese compliance regulations and FCPA rules. She also has extensive experience in handling cross-jurisdiction dispute resolution cases. She is an arbitrator of Beihai

Arbitration Commission and Beihai Court of International Arbitration. Her extensive litigation and arbitration experience also provides her with a whole picture and unique insights when advising clients in cases and projects of non-litigation sectors.

Shirley Zhao's industry experience covers pharmaceutical and healthcare, energy and chemical, financial services, manufacturing, Internet and artificial intelligence, new media, etc.

Social Activities

Beihai Arbitration Commission | Arbitrator

High School Affiliated to Fudan University | Alumni Mentor

Foreign Language School of ECUPL | Master's Career Mentor

Shanghai Xuhui Notary Office | Listed Estate Administrator

Honors and Awards

Representative Cases

Compliance and Government Regulation

Represented several pharmaceutical enterprise to establish compliance system

Represented leading companies to conduct a variety of compliance internal investigations

Represented a leading company to conduct compliance health check

Represented multiple MNCs to handle compliance investigation from market supervision institutions

Represented MNCs to conduct internal compliance investigation for FCPA issues

Represented a leading manufacturer to investigate into leakage of trade secrets; enhance trade secret protection system for the client

Provide legal consulting services to multiple MNCs or financial institutions regarding data transfer and state secrets

Dispute Resolution

Represented a multinational technology company in a series of arbitration cases for contract disputes, followed by enforcement proceedings in China.

Advised a state-owned enterprise for parallel litigations in both China and UK

Advised a Chinese Individual to file a motion to quash a grand jury subpoena in a US court case

Represented a petroleum company in a reputation infringement case

Represented a leading automobile manufacturer in product liability cases

Represented clients to handle disputes arising from financial derivatives

Health and Life Sciences

Advised multiple pharmaceutical enterprises on compliance feasibility of business models as well as other compliance issues

Advised multiple pharmaceutical enterprises on reorganization and restructuring of various functions and departments

Advised multiple pharmaceutical enterprises on advertising law related issues

Advised multiple pharmaceutical enterprises on clinical projects

Seconded as corporate counsel at a leading pharmaceutical company
